Norfolk Community Services Board Management Team

George W. Pratt, Ed.D.
Executive Director

Appointed Executive Director in July 1996. Dr. Pratt was Director of Mental Health Services from 1990 until 1996, and served in several other positions since joining the Board in 1986. From 1974-1986 he was a tenured Associate Professor of Counseling at Old Dominion University.

Brenda B. Wise
Director of Administration

Joined Norfolk CSB in September 1973 and was appointed Director of Administration in September 1994. Prior to that she held various management positions in Board Administration. She oversees the day-to-day administrative operations of the Board.
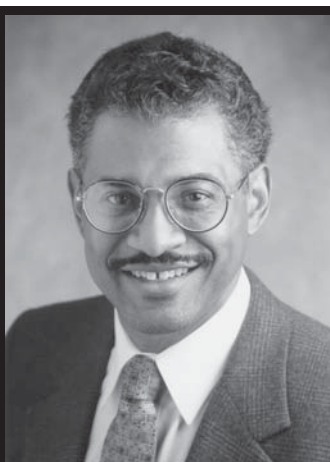
Martin W. Phillips, L.P.C.
Director
Mental Health Services

Appointed Director of Mental Health Services in September 1998, after having worked as Mental Health Director of Chesapeake CSB from 1993-1998. Previously worked for Norfolk CSB from 1988-1993 in increasingly responsible positions. Licensed Professional Counselor and Certified Clinical Mental Health Counselor.

Aileen L. Smith
Director
Mental Retardation and Family Development Services

Director of Mental Retardation and Family Development Services since November 2002; Director of Mental Retardation Services since August 1998. Obtained her Bachelor's Degree in Psychology in 1991 from Old Dominion University and her Master's Degree in Education in 1993.

Anthony D. Crisp
Director
Substance Abuse Services

Joined Norfolk CSB in September 1988 as Director of Substance Abuse Services. From 1980-1988, he was Executive Director of Peninsula Drug Rehabilitation Services. He has a Master's Degree in Community/Clinical Psychology and a Master's Degree in Business Administration.

Management Team is composed of the Executive Director, the Director of Administration, and Disability Area Directors.

Management Team meets weekly and sets the direction for agency activities, discusses trends, assesses services and service needs, reviews fiscal issues, and focuses on accountability of the agency to various governmental bodies.